

TENNESSEE BOARD OF LAW EXAMINERS

STATEMENT OF POLICIES AND PROCEDURES

The word “Section” or “Sections” in any Policy refers to Tennessee Supreme Court unless otherwise provided. Policy numbers correspond to Sections of Tennessee Supreme Court Rule 7; for example: P-1.02 corresponds to Rule 7, Section 1.02.

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STATEMENT OF POLICIES AND PROCEDURES

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ARTICLE I. ADMISSION TO THE BAR OF TENNESSEE

P-1.02 License; Certificate of Eligibility Required

Applicants seeking admission by bar examination or by transferred Uniform Bar Examination ("UBE") score who:

- (a) have been approved for licensing and admission,
- (b) have not completed the admission process prior to the 1-year expiration of the Certificate of Eligibility, and
- (c) have a bar examination or UBE transfer score that has not expired as provided in Section 1.02

may receive a one-time extension of the Certificate of Eligibility by submitting to the Tennessee Board of Law Examiners ("Board") the Re-Activation Application, a supplemental National Conference of Bar Examination ("NCBE") character and fitness application, and the required fee. Upon receipt of the completed supplemental background investigation and approval by the Board, an amended Certificate of Eligibility will be issued.

P-1.03. Criteria for Issuance of the Certificate of Eligibility.

(a) All applicants, whether seeking admission by examination under Section 3.01, by transferred UBE score under Section 3.05, without examination under Section 5.01, as a military servicemember or spouse of a military servicemember under Section 10.06, or registration as in-house counsel or a foreign legal consultant under Section 10.01, are required to provide to the Board with the application for admission to practice law in Tennessee proof of the attorney's United States citizenship or status as a qualified alien as follows:

- (1) Proof of United States citizenship shall consist of the applicant's United States Passport, a certified copy of the applicant's birth certificate, a copy of the certificate of naturalization (Form N-550 or N-570) or certificate of citizenship (N-560 or N-561), or the naturalization certificate number.
- (2) Proof of status as a qualified alien within the meaning of Tenn. Code Ann. § 4-58-102(3) shall provide at least one (1) but preferably two (2) of the following unexpired documents unless noted otherwise:
 - (A) Alien Number (A-number)/USCIS Number, a receipt number on an I-797 Notice of Action form, or a SEVIS ID number;
 - (B) Permanent Resident Card (Green Card) - Form I-551 which can include Form N-400 - Application for Naturalization; Form I-75 - Petition to Remove Conditions on Residence or Form I-829 - Petition by Investor to Remove Condition on Permanent Resident Status showing extension of otherwise expired Green Card;

- (C) Form I-797 Notice of Action, including Forms I-797 A-F;
 - (D) Foreign Passport with Temporary I-551 – Machine Readable Immigrant Visa that has been endorsed and has not expired;
 - (E) Foreign Passport with Temporary I-551 – Permanent Resident Stamp
 - (F) Form I-94 – Arrival/Departure Record in either electronic or paper format and including the CBP Global Entry Form I-94 and the paper form in Form I-797A;
 - (G) Form I-327 – Permit to Re-Enter Travel Document;
 - (H) Form I-571 – Refugee Travel Document;
 - (I) Form I-766 – Employment Authorization Document (EAD) and, if expired, documentation showing that the validity period was automatically extended by DHS; or the EAD and Form I-797 receipt notice for an EAD renewal that includes language extending the validity period of the EAD;
 - (J) An unexpired Foreign Passport with an immigration stamp that has not expired;
 - (K) Form I-20 – Certificate of Eligibility for Nonimmigrant Student Status for Academic and Language Students or for Vocational Students that has not expired;
 - (L) Form DS-2019 – Certificate of Eligibility for Exchange Visitor Status;
 - (M) Form I-385 – Alien Booking Record that includes a parole stamp endorsed by a Customs and Border Protection or U.S. Immigration and Customs Enforcement officer or a parole notation; or
 - (N) Any other document that the federal government deems acceptable and that complies with the requirements of Tenn. Code Ann. § 45-8-102(3).
- (b) Forms I-220A, Form I-220B, and Form I-862 are not an identity documents and are not evidence of having an immigration status.
 - (c) Applicants seeking admission by examination who do not provide proof of citizenship or status as a qualified alien by the Final Deadline as defined in Section 3.03 are not eligible to take the examination.

P-1.07 Tennessee Law Course

- (a) Applicants will receive notice of a new application in the Synergy application system for access to the Tennessee Law Course:
 - (1) upon completion of the examination for applicants seeking admission under Section 3.01;
 - (2) upon receipt of the completed background investigation for applicants seeking admission by transferred UBE score under Section 3.05 or without examination under Section 5.01; or

- (3) upon receipt of the filing of the application and payment of the fee for applicants seeking a temporary license as a military servicemember or as a spouse of a military servicemember under Section 10.06.
- (b) Once an applicant completes the Tennessee Law Course Registration Application and pays the fee, the login and password information for access to the Tennessee Law Course will be provided by email. Access emails will be sent at least weekly by the Board.

ARTICLE II. EDUCATIONAL REQUIREMENTS FOR ADMISSION

P-2.01 Bachelor's Degree

The request for waiver of the requirement that an applicant earn a Bachelor's Degree or higher from an accredited undergraduate school must comply with the requirements of Section 13.02 and must be submitted:

- (a) on or before the Final Deadline for applications for an applicant seeking admission by examination under Section 3.01; or
- (b) with the application for an applicant seeking admission by transferred UBE score under Section 3.05, without examination under Section 5.01, or as a military servicemember or spouse of a military servicemember under Section 10.06.

P-2.02 Legal Education Degree Requirements

- (a) Evidence of the J.D. Degree as referenced in Section 2.02 of Rule 7 shall be submitted in the following form:
 - (1) For an applicant seeking admission by examination under Section 3.01 or transfer UBE score under Section 3.05, a "Law Degree Verification" form submitted directly from the applicant's law school to the Board; and
 - (2) For an applicant seeking admission without examination under Section 5.01 or as spouse of a military servicemember under Section 10.06, an Official Transcript either uploaded by the applicant or mailed directly to the Board by the law school.
- (b) Applicants who received their legal education outside the United States may be eligible for admission if they meet the requirements of Section 7.01 and Policy P-7.01.
- (c) The list of Approved Accreditors is attached as Appendix D to the Board Policies and Procedures.

ARTICLE III. APPLICATION FOR ADMISSION BY EXAMINATION SCORE

P-3.01 Application for Admission by Examination

- (a) To be eligible to sit for the UBE in Tennessee, an applicant must meet the educational requirements found in Sections 2.01 and 2.02, and must provide all required applications and documentation for a complete application, as specified in Subsections (b) and (c) below, on or before the Final Deadline as provided in Section 3.03 and Board Policy P-3.03. Only bona fide applicants to the Bar of Tennessee may seek admission by examination. Courtesy seating at the examination for applicants applying for admission in another jurisdiction, already licensed in Tennessee, or who are not otherwise eligible for

admission, is not permitted.

- (b) On or before the Final Deadline as defined in Section 3.03, the following must be filed with the Board or the application will not be complete by the Final Deadline:
- (1) The NCBE character and fitness application for the current examination, completed online at <https://www.ncbex.org>, and submitted to the NCBE with all attachments uploaded to the NCBE portal, no sooner than 6 months prior to the date of the examination, saved as a .pdf document with the attachments and uploaded to the Synergy application.
 - (i) To complete the Synergy application, an Applicant must have completed the NCBE character and fitness application in the NCBE online application system in order to provide the Board the information needed for the Tennessee Synergy application and to determine what other documents are required as part of the complete application; the “application number” at the foot of the application must be included in the Tennessee Synergy Application.
 - (ii) The NCBE application must be completed, saved as a .pdf, and uploaded to the Synergy application on or before the Final Deadline.
 - (iii) **All steps on the NCBE checklist**, including but not limited to payment of the NCBE fee, upload of application attachments to the NCBE and Tennessee Application, proper submission to the NCBE of the Authorization and Release forms, and any other requirement listed on your NCBE checklist, **must be completed before the Final Deadline**;
 - (2) The Tennessee Synergy Application completed online at www.synergy.tnble.com;
 - (3) Full payment of the filing fee for the Tennessee Synergy Application as required by Section 11.01;
 - (4) Proof of citizenship or status as a qualified alien as provided in Policy P-1.03;
 - (5) Undergraduate Transcripts mailed directly from the school or transcript service to the Board or provided electronically to the Board directly from the school or transcript service;
 - (6) The Law Degree Verification, on the authorized form, completed and signed by the law school Dean or designee from each law school attended by an applicant, even if no degree was awarded, mailed directly from the law school to the Board, or provided electronically directly from the law school according to the process designated by the Board;
 - (7) A current Resume uploaded to Synergy in .pdf format only;
 - (8) A color photo similar to that used for a passport uploaded to Synergy in .jpg format; see P-3.01(d), below;
 - (9) A color image (a photograph or a scan) of applicant’s unexpired, official government-issued REAL ID (see, <https://www.tn.gov/tnrealid/what-is-real-id.html>), such as a driver’s license, military ID, or passport, uploaded to Synergy in .jpg or .pdf format;
 - (10) Acknowledgment of Receipt of General Instruction Manual for current exam, which is available on the [Board’s website](#) signed and uploaded to the Tennessee Synergy Application;

- (11) For applicants who received their legal education outside the United States and do not have a J.D. from a law school accredited by an Approved Accreditor or Tennessee-approved law school:
- (i) The completed “Foreign-Education Option Election” form;
 - (ii) An equivalency evaluation, as provided in Section 7.01(c) and Policy P-7.01;
 - (iii) If seeking admission in Tennessee based on admission in another jurisdiction and time in practice under Section 7.01(b)(1), a completed Affidavit of Practice in a Foreign Country if licensed outside the United States, or a completed Affidavit of Past Practice if licensed in the United States. If applicant is licensed in both a foreign jurisdiction and a U.S. jurisdiction, applicant must provide both forms detailing applicant’s practice in each jurisdiction; time in practice in the United States in a jurisdiction that permits such practice without a license or registration as a Foreign Legal Consultant should be documented on an Affidavit of Past Practice and include documentation that supports the claim that the practice in that jurisdiction was permitted; time in practice must comply with the requirements of Section 5.01(c);
 - (iv) If seeking admission based on foreign legal education and a LL. M. earned in the United States at an accredited U.S. law school, Certification of Dean of Legal Studies in the United States, completed and signed by the law school Dean or designee;
 - (v) For all applicants with foreign legal education, the completed “Law Degree from Outside the United States” form; and
 - (vi) The documents listed in Subsection (12) and (13) below, if applicable.
 - (vii) Documents not in English: If the responses are not in English, a translation to English by a certified translator must be provided with the original document.
- (12) For applicants licensed in another U.S. jurisdiction, certificates of admission to the highest court of the jurisdiction and certificates of current good standing with disciplinary history for each jurisdiction in which applicant has been admitted;
- (13) For applicants licensed in a foreign jurisdiction, three letters from attorneys in each country in which applicant is licensed who can verify that applicant is licensed and attest to applicant’s practice in that country, provided:
- (i) The three letters from attorneys or judges verifying the applicant’s license in a foreign country and attesting to applicant’s practice in that country;
 - (ii) The recommendation must relate to applicant’s work with the recommender in the practice of law and, if from a relative, the relationship must be disclosed in the letter;
 - (iii) Letters from an Applicant’s parents, grandparents, siblings or spouse who are practicing attorneys are not permitted; and
 - (iv) Documents not in English: For documents that are not in English, a translation to English by a certified translator must be provided with the original document.

- (14) For applicants who attended a law school outside of Tennessee that was not a law school accredited by an Approved Accreditor at the time of the applicant's graduation:
- (i) Proof of licensing by examination in the jurisdiction in which the law school was located, in the form of a score transfer report or a letter from the jurisdiction in which the applicant sat for the examination; and
 - (ii) Information sufficient for the Board to determine that the applicant's law school curriculum is equivalent to a three-year course of study that is substantially equivalent to the legal education provided by approved law schools located in Tennessee; the curriculum shall not include distance, online or other than in-person learning beyond that permitted under Section 2.02(f)(3), for accredited law schools; and
- (15) For applicants who have earned a J.D. from an accredited or Tennessee-approved law school and who either did not graduate from an accredited undergraduate school as required in Section 2.01, or have a foreign undergraduate degree, a request for waiver of the accreditation requirement pursuant to Section 2.01(c), and Policy P-2.01; and
- (16) For applicants who have been unsuccessful on the UBE, whether the legacy UBE or the NextGen UBE, in Tennessee or any other jurisdiction administering the UBE, five (5) or more times, the petition and documentation required under Policy P-4.05.
- (c) **Requests for Non-Standard or Courtesy Testing Accommodations.** For applicants who wish to request non-standard testing or courtesy accommodations, the Request for Non-Standard Testing Accommodations or the Request for Courtesy Accommodations must be completed in Synergy and the applicable Non-Standard Testing Forms 2, 3, and 4, must be received by the Board from the Qualified Professional, school or testing agency, or for Form 4, uploaded by the applicant as permitted in the Non-Standard Testing Policy and Appendix A, on or before the Final Deadline. *See* Policy P-3.11.
- (i) Required forms that must be provided to the Board by a third party must be received by the Board directly from the third party with the required attachments on or before the Final Deadline.
 - (ii) The Board offers a secure upload link to third party professionals completing the form and instructions for obtaining the link are on the Forms.
 - (iii) If the Board has not received the required form and required attachments from the Qualified Professional on or before the Final Deadline, the Request for Accommodations will be denied.

See also Policies P-3.03 and P-6.03. *All forms are available on the website at www.tnble.org.*

- (d) The color photo requirement, the proof of citizenship or legal status under Subsection (b)(4), and the requirement to upload a scan of the applicant's government-issued REAL ID are separate requirements and all must be uploaded to applicant's Synergy application under the correct related item on or before the Final Deadline.
- (e) **Color Photo:** An applicant must upload a current passport-type color photo in a ".jpg" format each time the applicant applies for examination or re-examination on or before the Final Deadline or the applicant will be ineligible to take the examination. An upload of the photo in any format other than .jpg does not

satisfy the color photo requirement and will result in an applicant being ineligible to take the examination if not uploaded in the correct format prior to the deadline.

- (f) **Expiration of Application Documents:** The NCBE character and fitness application, and background investigation, and letters attesting to practice in a foreign country are valid for two years; the Law Degree Verification and undergraduate transcripts only have to be submitted with a first-time application for admission by examination; the passport photo, government-issued ID, resume, and the Affidavit of Past Practice (when required to be submitted with the original application), must be updated and submitted with each examination application; and Certificates of Good Standing and Disciplinary History must be updated whenever applicant's status has changed in the jurisdiction that issued the license.
- (g) **Practice Pending Admission:** Applicants who wish to practice pending the examination and admission must register as provided in Section 10.04 (supervised practice by an applicant not licensed in another U.S. jurisdiction) or Section 10.07 (practice by an applicant actively licensed and in good standing in another U.S. jurisdiction); related Policies can be found at P-10.04 and P-10.07.
- (h) **All communication from the Board is by email:** The TNBLE will communicate with applicants exclusively by email; applicants will receive notice of postings to our website that include post-application requirements, such as laptop testing registration deadlines. Applicants are charged with knowledge of all communications sent to the email address provided in the applicant's Synergy application profile and of all announcements and information posted on our website. An applicant must maintain a current email address in the applicant's Synergy profile and update any changes to the applicant's mailing address and phone number. It is highly recommended that applicants add "ble.administrator@tncourts.gov" and the domain name "@tncourts.gov" to trusted senders lists.

P-3.03 Date for Filing Application for Examination and Reexamination

DEADLINE - If the Final Deadline falls on a weekend or holiday, the deadline will be the next business day.	JULY EXAM	FEBRUARY EXAM
Applications Open	March 1	October 1
Final Deadline for Completion of Application Process	May 1	December 1

- (a) The Tennessee Online (Synergy) Application must be submitted and the filing fee paid on or before the Final Deadline, which is May 1 for the July examination and December 1 for the February examination. Documents enumerated in Policy P-3.01(b) must be received by the Board and all payments completed on or before the Final Deadline.
 - (1) All documents enumerated in Policy P-3.01(b)(1)-(16) that are components of a complete application must be received by the Board in the proper format on or before the Final Deadline. Additionally, the Request for Non-Standard Accommodations or Request for Courtesy Applications as provided in Policy P-3.01(c) and all related documents must be received by the Board in the proper format on or before the Final Deadline.

- (2) An applicant who pays the Tennessee application fee online on the day of the Final Deadline (May 1 or December 1) will not have completed the minimum requirements for the application if the payment is declined and remains unpaid at midnight. The Synergy application may show that the application is paid; however, an applicant paying online is routed to a third-party program for processing the actual fee payment. Therefore, no one at the BLE will have notice of whether a payment is successful until after the Final Deadline so no notice will be provided.
 - (3) The applicant is responsible for determining which application must be submitted (first time or re-examination application). Applicants will not receive notice if they select the incorrect application. If an applicant has not submitted the correct application by the Final Deadline, the applicant will not be eligible to sit for the exam.
 - (4) No new applications for examination or requests for non-standard testing or courtesy accommodations will be accepted after the Final Deadline.
- (b) The NCBE character and fitness application process must be completed by the Final Deadline to be eligible to sit for the examination. This includes finalizing the application in the NCBE online application system, uploading any attachments to the NCBE application, and submitting to the NCBE, in the format and using the process that the NCBE requires, the documents listed on the NCBE checklist provided after finalizing the application (such as Authorization and Release forms), and paying the fee in the NCBE online application system so that the NCBE can begin the investigation. The complete NCBE application and attachments, as described in Policy P-3.01(b)(1), must be uploaded to the Synergy application by the Final Deadline. If an applicant's NCBE application is not ready to proceed to investigation at the Final Deadline, the applicant will not be eligible to take the examination. See also, Policy P-6.03.
 - (c) Applicants who submit an application and pay the fee on or before April 1 for the July examination or November 1 for the February exam and upload the .pdf copy of the completed NCBE application will receive at least one notice prior to the Final Deadline of any documents, other than the application, that must be submitted to the Board that are either missing, non-conforming, or incorrectly submitted in order to provide the Applicant an opportunity to correct any deficiencies.
 - (1) Applicants who amend the NCBE application before the Final Deadline without notice to the Board will not receive notice of missing items that would have been disclosed in answers to the questions on the NCBE application, and may be found ineligible to sit for the examination.
 - (2) Note that the Board will not know of deficiencies in the NCBE application process until after the deadline. Applicants are responsible for monitoring their NCBE Dashboard and Checklist to track the progress of their application and any missing items.
 - (d) Applicants are required to acknowledge that they have read Tennessee Supreme Court Rule 7, the Board Policies and Procedures, and the information contained on the Board [website](#) under "How to Apply" for the type of application being submitted. It is highly recommended that applicants download or print and follow the Checklist for the corresponding application found on the website.
 - (e) Applicants to the Bar of Tennessee are responsible for ensuring that all documents are RECEIVED by the Board and that any deficiencies are corrected by the Final Deadline to be eligible to sit for the

examination or for the Board to consider a Request for Non-Standard Testing Accommodations or a Request for Courtesy Accommodations.

- (1) If an application has any missing, non-conforming, or incorrectly submitted documents after the Final Deadline, the applicant will not be permitted to sit for the examination.
 - (2) The Final Deadline requires submission of original documents or online filing of documents. A fax or email of a document for which the original is required will not satisfy a deadline. A postmark on or before the deadline does not constitute timely receipt unless actually received by the Board by the deadline.
- (f) The Board has a secure file server for receipt of documents that would otherwise have to be mailed. The provider of the document (law school or Qualified Professional for Non-Standard Testing documentation) must contact the Board for the link on or before 4:15 p.m., Central Time, the day of the Final Deadline.
- (g) The Board strongly recommends that anyone mailing a document to the Board use a mailing service with tracking or delivery confirmation as the Board cannot immediately verify receipt of a document by mail.
- (h) **Calculation of Time in Practice.** Computation of time in practice, when required for admission under Section 7.01(b)(1), is calculated as provided in Board Policy P-5.01(c).

P-3.05 Admission by Transferred Uniform Bar Examination Score

- (a) A complete application for admission by transferred UBE score consists of the following:
- (1) The NCBE character and fitness application, completed no sooner than 6 months prior to the date of the application, submitted to the NCBE with all attachments (.pdf format), and finalized in the NCBE system. The NCBE application and attachments must be saved as a .pdf and uploaded to the Tennessee Online Application (Synergy).
 - (2) The Tennessee Synergy Application. In order to complete the Synergy application, an Applicant must complete the NCBE character and fitness application, even if it is not finalized in the NCBE online system, in order to provide the Board the information needed for the Synergy application;
 - (3) Evidence in the form of an official NCBE Score Report sent directly from the NCBE of a score that:
 - (i) was reported in another jurisdiction prior to submitting an application for admission pursuant to Section 3.05;
 - (ii) meets or exceeds the minimum score on bar examination as required by Tennessee and set forth in Policy P-4.07;
 - (iii) was earned in a single administration of the UBE; and
 - (iv) will not reach final score expiration, as defined in Section 4.07(d), in less than 6 months from the date the Tennessee Synergy Application is filed and the fee is paid, whichever is latest.
 - (4) Proof of citizenship or status as a qualified alien as provided in Policy P-1.03;

- (5) Undergraduate Transcripts mailed or emailed directly from the school or transcript service to the Board, or provided electronically to the Board directly from the school or transcript service;
- (6) Law Degree Verification, on the authorized form, completed and signed by the law school Dean or designee from each law school attended by an applicant even if no degree was awarded, mailed directly from the law school to the Board, or provided electronically directly from the law school according to the process designated by the Board;
- (7) Current Resume uploaded to Synergy in .pdf format only;
- (8) For applicants who were unsuccessful on the UBE in one or more jurisdictions five or more times prior to achieving a score eligible for transfer to Tennessee, see the additional requirements in Board Policy P-4.05.
- (9) For foreign-educated applicants without a J.D. from a law school accredited by an Approved Accreditor or Tennessee-approved law school, the documents listed in Policy P-3.01(b)(11);
- (10) For applicants licensed in another U.S. jurisdiction, certificates of admission to the highest court and certificates of current good standing with disciplinary history for each jurisdiction in which applicant has been admitted;
- (11) For applicants licensed in a foreign jurisdiction, the documents listed in Policy P-3.01(b)(13);
- (12) For applicants who attended a law school outside of Tennessee that was not an accredited law school at the time of the applicant's graduation, the documents listed in Policy P-3.01(b)(14);
- (13) For applicants with a J.D. from an accredited or Tennessee approved law school who either did not graduate from an accredited undergraduate school as required in Section 2.01, or have a foreign undergraduate degree, the documents listed in Policy P-3.01(b)(15);
- (14) For applicants who have been unsuccessful on the UBE, whether the legacy UBE or the NextGen UBE, in Tennessee or any other jurisdiction administering the UBE, five (5) or more times, the petition and documentation required under Policy P-4.05; and
- (15) Full payment of the filing fee; see Policy P-11.02, below.

All forms and additional information about these requirements are available on the website at www.tnble.org.

- (b) Applicants are required to acknowledge that they have read Tennessee Supreme Court Rule 7, the Board Policies and Procedures, and the information contained on the Board [website](#) under "How to Apply" for the type of application being submitted.
- (c) **Practice Pending Admission:** Applicants who wish to practice pending approval by the Board and admission to practice must register as provided in Section 10.04 (supervised practice by an applicant not licensed in another U.S. jurisdiction) or Section 10.07 (practice by an applicant actively licensed and in good standing in another U.S. jurisdiction); related Policies can be found at P-10.04 and P-10.07.

(d) **Calculation of Time in Practice.** Computation of time in practice, when required to extend the time a transferred UBE score can be used for admission or when required for admission under Sections 2.02(d) or 7.01(b)(1), is calculated as provided in Policy P-5.01(c).

P-3.06 Obligation to Amend

All amendments to the Tennessee Online (Synergy) or NCBE application must be submitted to the Board as soon as possible after the event that triggers the amendment and, if amending the NCBE application, must be provided to the NCBE if the background investigation has not been completed. The amendment must be in the same form as the original application, including any required attachments.

P-3.07 Expiration of Application for Admission on Exam Score

The burden is on the applicant to prevent an application under Section 3.01 or Section 3.05 from expiring. Subsequent applications will be new or first time applications and all documents and fees required for a new or first time application must be submitted.

P-3.11 Applicants Requiring Non-Standard Testing Accommodations

It is the policy of the Board to administer the bar examination in a manner that does not discriminate, on the basis of disability, against a qualified applicant with a disability. An applicant who is otherwise eligible to take the Tennessee bar examination may file a request for non-standard testing accommodations (“NST Petition”) if, by virtue of a disability, the applicant cannot demonstrate, under standard testing conditions, that the applicant possesses the essential skills and aptitudes that the Tennessee Supreme Court and the Board have determined are appropriate to require for admission to the practice of law in Tennessee. The process for submitting an NST Petition is attached hereto as Appendix A.

In deciding NST Petitions submitted by bar examination applicants, the Board relies upon the following definition of disability contained in the Americans with Disabilities Act Amendments Act (“ADAAA”): A “disability,” as used herein, is a physical or mental impairment that substantially limits one or more of the major life activities of an individual. Thus, merely having an impairment does not make an individual disabled for purposes of the ADAAA and does not automatically qualify a bar applicant for an accommodation. To qualify under ADAAA, an applicant must demonstrate that the impairment limits a major life activity as compared to the general population and that the limitation of the major life activity is “substantial.” The determination of whether an impairment substantially limits a major life activity shall be made without regard to the ameliorative effects of mitigating measures, with the exception of ordinary eyeglasses or contact lenses. The determination of a disability by the Board is an individualized inquiry and will be made on a case-by-case basis, per individual and per examination administration.

As used herein, “accommodations” means any reasonable change to the standard administration of the examination awarded to an applicant who has submitted a request for non-standard testing accommodations. Reasonable accommodations will be provided to applicants determined to have a disability. A reasonable accommodation is an adjustment or modification of the standard testing conditions that ameliorates the impact of the applicant’s disability without doing any of the following:

- fundamentally altering the nature of the examination or the Board’s ability to determine through the bar examination whether the applicant possesses the essential skills and aptitudes that the

- Tennessee Supreme Court of Tennessee and the Board have determined are appropriate to require for admission to the practice of law in Tennessee;
- imposing an undue burden on the Board; and/or
 - compromising the security of the examination.

ARTICLE IV. THE EXAMINATION

P-4.02 The Structure of the Examination

- (a) By submitting an application for admission by examination, the applicant agrees to utilize the applicant's laptop computer for the examination and acknowledges that handwriting for the composed response components of the legacy UBE will not be permitted. For the NextGen UBE, no written materials are provided and the test is delivered as part of the software used to deliver the examination content and record applicant responses.
- (b) All applicants will be sent a registration email with instructions and deadlines for registration of the laptop, download of the Examination Testing Software ("Software"), and completion and upload of the mock exam. Taking the examination on a computer requires an additional fee for the Software paid as part of the registration process for the Software.
- (c) An applicant who fails to register, pay the fee, download the Software, and upload the mock exam by the Laptop Requirement Deadlines established for each examination and provided in the registration email, whether intentionally or unintentionally, will be ineligible to take the examination. The Laptop Requirement Deadlines are strictly enforced, and cannot be waived or modified by the Board.
- (d) The Software is not the same as software used in law school and changes for each UBE examination. Applicants must register, pay the fee, download the Software, and complete the mock exam prior to each bar examination to be eligible to take the examination.

By registering for laptop testing and downloading the Software, the applicant agrees to the Terms and Conditions for Testing on a Computer and accepts the Release of Liability attached hereto as Appendix C.

P-4.05 Re-Examination

- (a) Applicants who have not achieved the minimum score for admission on the Uniform Bar Examination, whether the legacy UBE or the NextGen UBE, five or more times, regardless of whether the score was earned in Tennessee or another UBE jurisdiction, shall not be permitted to sit for re-examination in Tennessee or transfer to Tennessee a Uniform Bar Examination score, absent a petition to the Board as provided in Section 13.02. The Petition must:
 - (1) Show good cause and state with specificity why applicant should be permitted to take the examination again or transfer a Uniform Bar Examination score to Tennessee; and
 - (2) For a re-examination applicant, the applicant must provide a study plan that includes proof of enrollment in one or more bar review course(s) and/or bar-exam-related coursework at a law school accredited by an Approved Accreditor or TN-approved law school (collectively, the "Review Course"), provided that

- (i) The Review Course measures attendance, participation, or completion of modules (“Applicant Participation”);
 - (ii) Participation can be certified.
- (3) For a UBE Score Transfer applicant, as part of the showing of good cause, the applicant must explain to the Board any extenuating circumstances that contributed to prior unsuccessful attempts and any changes in examination preparation for the successful examination.
- (b) For applicants seeking admission by re-examination, no later than the Wednesday immediately preceding the bar examination date, the applicant shall provide or cause to be provided to the Board:
 - (1) Proof of Participation in the Review Course in the form of a certificate of completion or letter from the course provider;
 - (2) If the Review Course included study at a law school accredited by an Approved Accreditor or TN-approved law school, a Law Degree Verification Form from the law school dean; and
 - (3) If Applicant participated in less than 90% of the Review Course, an explanation from applicant regarding applicant’s participation level.
- (c) An applicant whose Petition to take an examination has been approved but who is not successful on the examination will not necessarily be approved for a subsequent examination and must submit a new Petition for any subsequent application.

P-4.07 Grading the Examination and Score Expiration

- (a) GRADING: Applicants must achieve a score of 270 or higher on the legacy UBE or 620 or higher on the NextGen UBE in order to successfully complete the Tennessee examination requirements for admission or to transfer a UBE score to Tennessee. The total scaled UBE score will be released to all applicants who complete the examination. The Board will not re-grade any component of a UBE examination.
- (b) The Board will not search for answers or make changes to incorrectly formatted or numbered answers resulting from failure to follow the laptop testing instructions. The answer will be given to the grader assigned to grade the question and if the answer does not match the question or is blank, applicant will receive a zero for that question.
- (c) For the legacy UBE, in order to provide unsuccessful applicants some insight regarding areas that require additional study, the Board will report the following scores in addition to the total scaled score to applicants who do not achieve at least a 270 on the UBE administered in Tennessee: the Multistate Bar Examination (“MBE”) scaled score, the total scaled score on the written portions (MPT and MEE) and the raw scores for each MPT and MEE question. A raw score of 1 through 6 is assigned by a Tennessee attorney appointed as a grader by the Tennessee Supreme Court, with a zero assigned if no attempt was made to answer the essay or the attempt was completely incorrect. A score of 6 does not mean that the answer was perfect; rather, the answer was in the group that reflects the best of the answers provided by the entire group of examinees.
- (d) The Board will provide a process for unsuccessful legacy UBE examinees to access their MPT and MEE answers after each examination as provided in Policy P-12.11. Unsuccessful applicants who access their

MPT and MEE answers acknowledge that by accessing their answers, they understand that they are not permitted to challenge their scores, claim laptop malfunction, or request re-grading, nor will they permit anyone to do so on their behalf.

- (e) The minimum score that must be achieved prior to licensing and admission on the Multistate Professional Responsibility Examination (“MPRE”) for applicants by examination or transferred UBE score is 82.

ARTICLE V. PERSONS ADMITTED IN OTHER JURISDICTIONS SEEKING WAIVER OF EXAMINATION

P-5.01 Minimum Requirements for Admission of Persons Admitted in Other Jurisdictions

- (a) A complete application for admission without examination consists of the following:
 - (1) The NCBE character and fitness application, completed no sooner than 6 months prior to the date of the application, submitted to the NCBE with all attachments (.pdf format), and finalized in the NCBE system. The NCBE application must be completed and saved as a .pdf with attachments for upload to the Tennessee Online Application (Synergy);
 - (2) The Tennessee Synergy Application. In order to complete the Synergy application, an Applicant must complete the NCBE character and fitness application, even if it is not finalized in the NCBE online system, in order to provide the Board the information needed for the Synergy application;
 - (3) Proof of citizenship or status as a qualified alien as provided in Policy P-1.03;
 - (4) Official Transcripts from the school at which applicant received a Bachelor’s Degree or higher, or the transcript service used by the school, which can be mailed directly to the Board or uploaded by the applicant to the Synergy application;
 - (5) An official transcript from the law school at which applicant received a J.D. degree, which can be uploaded by the applicant to the Synergy application or mailed directly to the Board;
 - (6) Current Resume uploaded to Synergy in .pdf format only;
 - (7) A completed Affidavit of Past Practice in the form provided by the Board;
 - (8) For applicants licensed in another U.S. jurisdiction, certificates of admission to the highest court and certificates of current good standing with disciplinary history for each jurisdiction in which applicant has been admitted;
 - (9) For applicants licensed in a foreign jurisdiction, the documents listed in Policy P-3.01(b)(13);
 - (10) For applicants with a J.D. who did not graduate from an accredited undergraduate school in the U.S. as required in Section 2.01, or who have a foreign undergraduate degree, the documents listed in Policy P-3.01(b)(15);
 - (11) For applicants seeking a waiver due to admission by “diploma privilege” under Section 5.01(b), a petition under Section 13.02 for waiver of the requirements of Section 5.01(a)(2); and
 - (12) Full payment of the filing fee; related Policies can be found at Policy P-11.02.

All forms and additional information about these requirements are available on the website at www.tnble.org.

(b) **Practice Pending Admission:** Applicants who wish to practice pending approval by the Board and admission to practice must register as provided in Section 10.07 (practice by an applicant actively licensed and in good standing in another U.S. jurisdiction); related Policies can be found at P-10.07.

(c) **Primarily Engaged in the Practice of Law.**

(1) **Calculation of Time in Practice.** Computation of time in practice is measured from the date the last of the following is submitted:

- (i) The Tennessee application; or
- (ii) Full payment of the filing fee.

(2) In order to demonstrate primary engagement in the active practice of law for a given year, the applicant has the burden of submitting evidence demonstrating the applicant's time during which the applicant was engaged in the practice of law. To meet that burden, the Applicant shall submit the following information to the Board:

- (i) An attorney employed in a position described in Section 5.01(c)(1)(A) – (F) shall submit an affidavit from each such employer in the form provided by the Board.
- (ii) An attorney who is self-employed in the private practice of law or employed in a position that conforms with Section 5.01(c)(2) shall provide the Board one or more of the following:
 - (A) affidavits from attorneys or judges who can attest that the applicant who is self-employed has been primarily engaged in the active practice of law; the affidavit shall include a description of the affiant's relationship to the applicant and the context from which affiant attests to the applicant's practice, as well as noting the time period to which the affiant is attesting;
 - (B) job descriptions that show the applicant's work is J.D. required or J.D. preferred;
 - (C) redacted time records, calendars, or dockets reflecting applicant's practice; tax returns; and
 - (D) other documents evidencing time in practice.

ARTICLE VI. CHARACTER AND FITNESS INVESTIGATION

P-6.02 Investigatory Committees

(a) As provided in Section 6.02, the Board adopts the following maximum membership for each District Investigatory Committee (DIC): DIC 1 – 15 members; DIC 2 – 30 members; DIC 3 – 15 members; DIC 4 – 25 members; DIC 5 – 60 members; DIC 6 – 30 members; DIC 7 – 15 members; DIC 8 – 15 members; and DIC 9 – 45 members. The Board may maintain a small group of unassigned interviewers to assist in a DIC if the volume of interviews results is higher than usual or one or more members of the DIC are not available, resulting in an increase in the number of interviews assigned each interviewer. Attorneys who teach in any capacity in any of the State's law schools are ineligible to serve as members of the Investigatory Committees. Committee members shall be recommended by the Board to the Tennessee Supreme Court for approval.

- (b) Interviews are conducted by a member of the DIC as part of the character and fitness investigation as follows:
- (1) Applicants seeking admission by examination or transferred UBE score who are not licensed and/or not in good standing in at least one other U.S. jurisdiction must appear for an in-person interview. As a general rule, interviews are conducted in March and September.
 - (2) The requirement to be interviewed cannot be waived. Applicants must complete the interview process in order to be found by the Board to be eligible for licensing.
 - (3) Applicants seeking admission who are licensed and in good standing in at least one other U.S. jurisdiction may be directed by the Board to participate in an in-person interview.
 - (4) If an applicant has requested a specific interview county in the application for admission but prefers to interview in a different county, the applicant may request an interview in a different Tennessee county in writing by email to BLE.Administrator@tncourts.gov. The request must be made within 10 calendar days following the most recent bar examination administration in Tennessee and must include an explanation of why the change is necessary. The Board will notify applicant if the request is approved.
 - (5) In cases of extreme hardship, an applicant required to appear for an in-person interview may file a written request with the Board for an interview other than in-person. The interviewer must agree to the other than in-person interview before the Board considers the request. The request for an interview other than in-person must include an explanation as to the extreme hardship preventing the applicant from appearing in person at the interview. The preference of the Board is for the interview to be conducted in person or by online video or similar distance conferencing program. In the interest of public health and safety, the Board may decide that all interviews will be conducted remotely through the use of video conferencing technology.
 - (6) An applicant who is required to be interviewed and who has not completed the licensing and admissions process must be interviewed every two years.

P-6.03 Investigating Procedures

A National Conference of Bar Examiners (NCBE) character and fitness application that is filed with the Board but not completed, submitted and finalized with the NCBE, including the payment of the fee for the background investigation, is not a complete application. An applicant will not be approved to sit for the examination or for admission unless the application is submitted to both organizations and, for examination applications, the NCBE application process is completed as provided in Policy P-3.01(b)(1). The NCBE application is required for admission by examination, transferred UBE score, or without examination (comity). However, an applicant submitting an application to register as In-House Counsel under Section 10.01 or an application for temporary license by a military servicemember or the spouse of a military servicemember under Section 10.06 does not have to submit an application to the NCBE for investigation but must complete the NCBE online application form for Tennessee to upload to the Synergy application. Related Policies can be found at P-3.01, P-3.03(b), P-3.05, P-5.01, P-10.01, and P-10.06.

P-6.04 Additional Information

- (a) Unless otherwise provided by the Board, additional information requested under Section 6.04(b) shall be provided to the Board in 15 days.
- (b) An Applicant required to contact the Tennessee Lawyers Assistance Program under Section 6.04(d), shall contact the Tennessee Lawyers Assistance Program within three calendar days of the referral.

P-6.06. Certificate of Character and Fitness.

A request for waiver of the requirement for a certificate of good standing under Section 6.06(b)(2) shall comply with the requirements of a petition under Section 13.02 and be submitted with the application for admission.

ARTICLE VII. FOREIGN-EDUCATED APPLICANTS

P-7.01 Eligibility to Take Examination

- (a) Foreign Education Report. The Foreign Education Report required pursuant to Section 7.01(c) must be sent directly to the Board from the company completing the evaluation so that it is received on or before the Final Deadline for applications for admission by examination.
- (b) Eligibility based on foreign legal education and either an LL. M. or time in practice. A foreign-educated applicant who seeks approval to take the bar examination in Tennessee or who seeks admission by transferred UBE score must submit or cause to be submitted to the Board (on or before the Final Deadline for filing applications), the following documents as part of the application:
 - (1) an official transcript from the school at which the applicant received his or her legal education, as well as documentation showing that the school was accredited by the competent accrediting agency of the jurisdiction in which the law school is located;
 - (2) a completed Certification of Dean of Legal Studies in the United States from each school the applicant attended in the United States, if any, and whether or not an LL. M. was awarded;
 - (3) a certified copy of the record or license from the highest court or agency of each foreign jurisdiction having authority over admission to the practice of law attesting to applicant's admission to practice law in that jurisdiction, if applicable;
 - (4) three (3) letters from attorneys or judges in each foreign country in which applicant is admitted, if any, verifying that applicant is licensed in that country and attesting to applicant's practice in that country; for additional requirements, see Policy P-3.01(b)13);
 - (5) a completed Affidavit of Foreign Practice, if admitted to practice in a foreign country detailing applicant's law practice in the country, if any;
 - (6) a certificate of admission to the highest court and a certificate of good standing and disciplinary history for each U.S. jurisdiction in which applicant is admitted, if any; and
 - (7) a completed Affidavit of Past Practice detailing applicant's law practice in the U.S., if any.
- (c) For documents that are not in English, a translation to English by a certified translator must be provided with the original document.

- (d) An applicant who was approved to sit for the bar examination in Tennessee beginning with the July 2015 examination, who was approved to sit for the examination based on substantially equivalent education as provided in Section 7.01(a), is not required to submit a new Foreign Education Report for subsequent examinations.
- (e) All forms are available on the website at www.tnble.org and must be submitted on or before the Final Deadline for filing applications.

ARTICLE VIII. COMMITMENT TO SERVE THE ADMINISTRATION OF JUSTICE IN TENNESSEE

ARTICLE IX. ISSUANCE OF LICENSE – EFFECTIVE DATE OF ADMISSION

P-9.01 Certificate of Board

Applicants seeking admission by bar examination or by transferred UBE score who:

- (a) have been approved for licensing and admission,
- (b) have not completed the admission process prior to the 1-year expiration of the Certificate of Eligibility, and
- (c) have a bar examination or UBE transfer score that has not expired as provided in Sections 1.02 and 4.07 may receive a one-time extension of the Certificate of Eligibility by submitting to the Board the Application for Re-Activation of Application for Admission, a supplemental NCBE character and fitness application if the previous investigation has expired as provided in Section 6.03, and the required fee. Upon receipt of the fee, the completed supplemental NCBE investigation and, at the discretion of the Board, completion of the Tennessee Law Course, the Board will consider the Application for Re-Activation of Application for Admission. If approved, an amended Certificate of Eligibility will be issued.

P-9.06 Replacement License

Attorneys who have been licensed and admitted to practice law in Tennessee and who are seeking a replacement license must show good cause by submitting an Affidavit and Request to Issue Replacement License to Practice Law in Tennessee (the “Affidavit and Request”) in the manner and form provided by the Board. With the Affidavit and Request, the attorney shall include the following items:

- (a) The original license if the request for replacement license is due to a name change, damage to the original license, or any reason other than a lost license;
- (b) A copy of the attorney’s online record at <https://tbpr.org>, showing that the attorney is active and in good standing in Tennessee;
- (c) A printed color copy or photo of the attorney’s current, unexpired “Real ID” such as a driver’s license or passport (for Real ID requirements, see <https://www.tn.gov/tnrealid/what-is-real-id.html>);
- (d) If the request for replacement license is due to a name change, a copy of the Order reflecting the attorney’s new name; and
- (e) A check or money order for the replacement fee as noted in the Fee Schedule, made payable to the Board of Law Examiners.

ARTICLE X. SPECIAL OR LIMITED PRACTICE

P-10.01 Registration of In-House Counsel

(a) A complete application to register as in-house counsel consists of the following:

- (1) The NCBE character and fitness application completed no sooner than 6 months prior to the date of the application, but not submitted to the NCBE for investigation, which is not required. See Policy P-6.03. The NCBE application must be completed and saved as a .pdf with attachments for upload to the Tennessee Online Application (Synergy);
- (2) The Tennessee Online Application (Synergy). In order to complete the Synergy application, an Applicant must complete the NCBE character and fitness application (but not submit it for investigation) in order to provide the Board the information needed for the Synergy application;
- (3) Proof of citizenship or status as a qualified alien as provided in Policy P-1.03;
- (4) Full payment of the filing fee;
- (5) The Affidavit of Officer, Director or General Counsel employing In-House Counsel, in the form provided by the Board, from an officer, director, or general counsel of the employing entity;
- (6) Certificates of Admission to the highest court for each United States and foreign jurisdiction in which the lawyer is admitted to practice;
- (7) Certificates of Good Standing that include the lawyer's current status (active, inactive, etc.) and disciplinary history for all U.S. jurisdictions to which the applicant is admitted to practice law; and
- (8) For applicants who are licensed in a foreign jurisdiction, the documents listed in Policy P-3.01(b)(13).

(b) Registration of a lawyer as in-house counsel is specific to the applicant's employer at the time of registration. A change in the employer automatically terminates registration.

(c) A lawyer who leaves employment with the registered entity and who, within 180 days of termination of the prior registration, is employed as in-house counsel for another entity in Tennessee, must complete the process for reinstatement of registration within 180 days of termination of the prior registration. The form Application for Reinstatement of Registration is available on the website at <https://tnble.org/other-admissions/#registration-in-house-counsel>.

(d) A lawyer who leaves employment with the registered entity must re-apply for registration as in-house counsel under Section 10.01(a) if:

- (1) the new in-house counsel employment begins more than 180 days after the end of the previous registration; or
- (2) the lawyer fails to complete the reinstatement of registration within 180 days after the termination of the previous registration.

(e) A lawyer who fails to become registered under Section 10.01 within 180 days of commencement of practice in Tennessee is subject to the provisions of Sections 10.01(a)(4) and 10.01(h). The late fee must be paid to the Board by check or money order.

(f) A lawyer whose registration as in-house counsel was terminated under Section 10.01(f)(2) must certify with any subsequent application to register as in-house counsel, that all steps to be reinstated to good standing have been completed, including payment of any fines or penalties, and provide proof to the Board with the subsequent application to register as in-house counsel.

P-10.04 Practice before Admission by Examination

Practice before Admission by Examination (“Supervised Practice”) pursuant to Section 10.04 is available to an applicant for admission by bar examination under Section 3.01 or by transferred UBE score under Section 3.05 who is a recent law school graduate, who is not licensed in any U.S. jurisdiction, and who wishes to practice under supervision while the application for admission to Tennessee is pending before the Board. In order to engage in Supervised Practice, an applicant must have a pending, paid application for admission by examination or by transferred UBE score, and register timely by submitting to the Board the following:

- (a) The Registration Application for Supervised Practice (form available on the website at <https://tnble.org>);
- (b) For applicants seeking admission by transferred UBE score, evidence from the NCBE of a score that:
 - (1) meets or exceeds the minimum score required by Tennessee as provided in Policy P-4.07;
 - (2) was earned in a single administration of the UBE;
 - (3) was released in another jurisdiction prior to submitting a Registration Application for Supervised Practice Pending Admission;
 - (4) has not expired as defined in Sections 1.02 and 4.05; and
- (c) Payment of the fee for the Registration Application for Supervised Practice Pending Admission.
- (d) Re-registration for supervised practice is required when the applicant’s supervising attorney or employment changes.
- (e) An applicant who withdraws from the examination under Section 4.08 or who does not complete the examination shall submit a new Application for Admission to Tennessee no later than the fifth (5th) business day after the subsequent bar examination application period opens; failure to comply with this requirement will result in the immediate termination of applicant’s supervised practice as provided in Section 10.04(a)(4).
- (f) An applicant who is unsuccessful on the examination must apply for re-examination within 10 days of grade release or the applicant’s supervised practice pending admission terminates as provided in Section 10.04(a)(3) and (4).

P-10.06. Temporary License of a Spouse of a Military Servicemember.

Applicants who wish to practice pending approval by the Board and admission to practice must register as provided in Section 10.07. Related Policies can be found at P-10.07.

P-10.07. Practice Pending Admission by Applicant Licensed in Another Jurisdiction

Practice Pending Admission pursuant to Section 10.07 is available to an applicant for admission by bar examination under Section 3.01, by transferred UBE score under Section 3.05, without examination under Section 5.01, or as a Military Servicemember or Spouse of a Military Servicemember under Section 10.06, who is licensed in another U.S. jurisdiction and who wishes to practice while the application for admission to Tennessee is pending before the Board. In order to practice pending admission, the attorney-applicant must timely register as follows:

- (a) Bar Examination Applicant: Unlike other types of application, the bar examination application is open only during two time periods. Therefore, in order to make it possible for an attorney to move to Tennessee and establish a practice prior to the time applications open, an attorney seeking admission by bar examination shall submit a Registration Application for Permission to Practice Pending Admission within thirty (30) days of establishing an office or presence in Tennessee, even if the application period for admission by bar examination is not open.
 - (1) No later than the fifth (5th) business day after the bar examination application period immediately following the attorney's registration for practice pending admission opens, the Applicant submit the Application for Admission to Tennessee by examination, the NCBE character and fitness application, and the filing fee. Failure to do so will result in immediate termination of the permission to practice pending admission.
 - (2) If the attorney withdraws from the examination under Section 4.08 or does not complete the examination, the attorney shall submit a new Application for Admission to Tennessee no later than the fifth (5th) business day after the subsequent bar examination application period opens; failure to comply with this requirement will result in the applicant's permission to practice pending admission will immediately terminating.
 - (3) An applicant who is registered to practice pending admission under this Section and who is unsuccessful on the bar examination shall submit an application for re-examination for the next examination on or before the fifth (5th) business day following the date that grades are released; failure to comply with this requirement will result in the applicant's permission to practice pending admission will immediately terminating.
- (b) Applicants seeking admission by transferred UBE score, without examination, or as a military servicemember or spouse of a military servicemember shall submit the Application for Admission to Tennessee, the NCBE character and fitness application as required under Section 6.03(b), the filing fee and Registration Application for Permission to Practice Pending Admission no later than thirty (30) days after establishing an office or other systematic, continuous presence for the practice of law in Tennessee.
- (c) Registration Process for Practice Pending Admission: In order to register for practice pending admission, an applicant must submit to the Board after prior submission of a pending Application for Admission or with the submission of an Application for Admission the following:
 - (1) Registration Application for Permission to Practice Pending Admission (form available on the website at <https://tnble.org>);

- (2) For UBE Transfer Applicants, evidence from the NCBE of a score that:
 - (i) has not expired as defined in Section 4.07,
 - (ii) meets or exceeds the minimum score required for admission in Tennessee under Policy P-4.07,
 - (iii) was earned in a single administration of the UBE, and
 - (iv) was released by another jurisdiction prior to submitting a Registration Application for Practice Pending Admission;
- (3) The Affidavit of the lawyer agreeing to associate with Applicant under Section 10.07(b)(1)(B);
- (4) Certificates of Admission to the highest court for at least one jurisdiction in which the applicant is licensed;
- (5) Certificates of Good Standing and disciplinary history for at least one jurisdiction in which the applicant is licensed;
- (6) The request for waiver of waivable requirements under Section 10.07(a)(2);
- (7) A copy of the letter sent to the Tennessee Board of Professional Responsibility stating that the applicant intends to practice law in Tennessee pursuant to Section 10.07; and
- (8) Payment of the fee for the Registration Application for Permission to Practice Pending Admission.
- (d) Failure to timely register for practice pending admission will result in denial of the Registration Application for Permission to Practice Pending Admission and delay in determination of the Application for Admission.
- (e) A lawyer who is registered to practice pending admission under Section 10.07, shall include the following designation on all communications and pleadings: “Applicant for Tennessee law license. Practicing pending admission under Tennessee Supreme Court Rule 7, § 10.07.”

ARTICLE XI. FEES

P-11.02 Payment Mandatory

- (a) Fees must be paid in full for an application to be considered “submitted” and eligible for review. Applicant’s cancelled check or credit card billing operates as applicant’s receipt. The Board and its employees will not review an application or provide any notice of deficiency until the fees are paid in full.
- (b) The Synergy application may show that the application is paid; however, an applicant paying online is routed to a third-party program for processing the actual fee payment. The Board will not know until the following business day if the fee has been paid.
- (c) Time in practice, when required to be calculated, will start from the later of submission of the Synergy application or full payment of fees.

ARTICLE XII. ORGANIZATION AND POWERS OF BOARD

P-12.01 Composition of Board and Terms

Ethical Considerations. In the performance of their duties, Board members should be ever mindful that they hold positions of public trust. Board members should not conduct themselves in a manner which reflects discredit upon the admission and licensing process or the Supreme Court. Consideration of applicants to the Bar of Tennessee should be impartial, discreet, and objective.

A Board member shall disclose to other Board members any personal and business relationships with an applicant that may directly or indirectly influence the decision of the Board member. It is anticipated that Board members will know, or have information about, many of the applicants. A Board member may have worked with, or against, one or more of the applicants in legal, business, educational or civic matters. This familiarity does not necessarily disqualify a Board member from taking part in the hearings or voting.

A Board member should consider the following factors to assess whether he or she is able to fairly evaluate an applicant:

- Self-interest in the approval or denial of the applicant, or prestige that may accrue to the Board member as a result of an applicant's approval or denial;
- Biases, such as political, ideological, social, or other conversations, that may prevent the Board member from objectively evaluating an applicant;
- Relationships with an applicant, whether professional or personal, that may prevent the Board member from objectively evaluating an applicant; and
- Undue influences or pressures on the Board member from any third party that may prevent the Board member from objectively evaluating an applicant.

If a Board member believes that he or she is unable to fairly evaluate an applicant, whether based on any of the above factors or otherwise, then the Board member should disqualify him- or herself from the appropriate portion of the consideration or voting process or both.

P-12.04 Formal Actions; Quorum

The Tennessee Board of Law Examiners does not give advisory opinions.

P-12.11 Confidentiality of Board Records and Files.

- (a) Release of Answers: After grades for a legacy UBE are released, an applicant who is unsuccessful on the examination may obtain applicant's MPT and ME answers. The Board will send a letter to unsuccessful applicants after grades are released with instructions for accessing or receiving the applicant's answers and the deadline for requests to obtain copies of the answers. Applicants will be required to acknowledge and agree to the following:
- (1) Released answers cannot be used by the applicant, applicant's law school, applicant's tutor, or anyone else on behalf of an applicant to otherwise challenge examination scores, assert a claim of laptop malfunction, or to request regrading of answers.
 - (2) The answers provided to an applicant will include only what the applicant typed or wrote.
- (b) Public Records Policy: Pursuant to Tenn. Code Ann. Section 10-7-503(g), the Board has adopted and the Tennessee Supreme Court has approved the **Public Records Policy** attached as Appendix B.

Employees of the Board shall timely and efficiently provide access and assistance to Tennessee citizens requesting to view or receive copies of public records. No provisions of this Policy shall be used to hinder access to open public records. However, the integrity and organization of public records, as well as the efficient and safe operation of the Board shall be protected as provided by current law. Concerns about this Policy should be addressed to the Board's Public Records Request Coordinator.

This Policy is posted online at <https://tnble.org/rules-policies/> under Board Policies and Procedures.

This Policy shall be reviewed as needed, but no less frequently than every two years.

ARTICLE XIII. FORMAL PROCEEDINGS BEFORE THE BOARD

ARTICLE XIV. REVIEW OF BOARD DECISIONS

ARTICLE XV. SURRENDER OF LAW LICENSE

ARTICLE XVI. REINSTATEMENT OF LAW LICENSE

ARTICLE XVII. TENNESSEE-APPROVED LAW SCHOOLS

APPENDIX A: PROCEDURE FOR APPLYING FOR NON-STANDARD TESTING ACCOMMODATIONS

REQUESTS FOR NON-STANDARD TESTING ACCOMMODATIONS:

- A. **Regular Requests:** A regular Non-Standard Testing (NST) Application shall be on forms prescribed by the Board and shall consist of all of the following:
- i. the NST Application, including a description of the applicant's disability and the testing accommodations requested;
 - ii. a statement on the prescribed form from the applicant's qualified professional in the field related to the applicant's claimed disability (see Qualified Professional in Subsection B., below) listing the disability and the accommodation recommended;
 - iii. a statement on the prescribed form, if applicable, from any educational institution that provided testing accommodations to the applicant while the applicant attended the educational institution;
 - iv. a statement on the prescribed form, if applicable, from the testing authority that provided testing accommodations to the applicant on the LSAT, MPRE or bar examination in another jurisdiction; and
 - v. additional documentation for specific disabilities as detailed in Sub-Appendices A-1, A-2, and A-3, which shall include:
 1. a diagnostic report summary from the Qualified Professional typed in English, on letterhead, dated and signed;
 2. for applicable disabilities, the specific diagnosis/diagnoses based upon current the *Diagnostic and Statistical Manual of Mental Disorders* publication; and
 3. a specific recommendation regarding the accommodation in terms of the bar examination; see Paragraph C, below for additional information regarding additional testing time accommodations.
- B. **Qualified Professional:** Professionals conducting assessments, rendering diagnoses, and making recommendations for accommodations must be qualified to not only diagnose the applicant's identified condition, but also be qualified to thoroughly assess, diagnose, and ultimately rule out any other potentially confounding issues/diagnoses with similar clinical presentations (differential diagnosis). For multiple diagnoses, the professional must be qualified to make all diagnoses given. Comprehensive training and relevant experience in differential diagnosis are essential. *Diagnoses made by an otherwise qualified family member will not be considered due to the inherent conflict of interest such a recommendation presents.*
- i. *For ADHD:* the evaluation must be performed by a licensed mental health professional who is trained in psychological, neuropsychological and/or psychoeducational assessment of adults.

- ii. *For a Learning Disorder:* the evaluation must be performed by a professional who is certified or licensed in the area of adults with learning disabilities and trained in psychological, neuropsychological and/or psychoeducational assessment.
- iii. *For a Psychological/Emotional/Behavioral Health Disorder:* the diagnosis must be done by a licensed mental health professional such as a psychologist or a psychiatrist and must include a license number.
- iv. *For a Physical Disability:* the evaluation must be performed by a medical doctor who specializes in the specific claimed disability and who can support an assessment of current limitations.

Upon request, the applicant shall submit an authorization for release of records from the Qualified Professionals who provided statements to the Board if the Board reasonably determines that access to those records is reasonably necessary to determine whether an applicant's condition meets the criteria for a disability set forth in this policy.

- C. When a Qualified Professional recommends **additional time accommodations**, the Qualified Professional shall provide, in addition to the documentation outlined above, a rationale for each accommodation requested, including the specific amount of additional time recommended. The current functional limitations caused by the impairment must be relevant to each part of the bar examination (multiple choice testing, essay testing, or both) and must be necessary to ameliorate the applicant's current limitation.
 - i. Additional time accommodations permitted are time and one-half and double time.
 - ii. Approval for additional time may be for the full examination or for a specific part of the examination, depending on the current functional limitations of an applicant.
 - iii. If a specific amount of additional time is not indicated, applicant's request may not be approved due to insufficient information.
 - iv. For all accommodations requests for which additional time is requested due to ADHD, a Learning Disorder, or a Psychological/Emotional/Behavioral Health Disorder, measures of intelligence, achievement, and scholastic abilities must be included with the required evaluation reports and must be performed by a mental health professional who is trained in psychological, neuropsychological and/or psychoeducational assessment of adults.
 - v. Generally, please note that double time testing is conducted in Nashville, Tennessee, for all examination administrations; however, in appropriate circumstances, testing may be conducted in other locations.
- D. Any changes in the way the test is administered requires an Application for Non-Standard Testing, including but not limited to permission to eat food, take medication, test blood sugar and use medical equipment during the examination.

- E. All applicable items must be completed and received by the Board on or before the filing deadline for the current examination period. Applicants must submit a new request and supporting documentation for each examination. The application is specific to one examination administration and does not carry forward. Accommodations granted in other jurisdictions or by Tennessee previously do not entitle an applicant to accommodations for the current administration of the Tennessee bar exam.
- F. Applicants with disabilities have the responsibility to meet the same deadline for application as individuals without disabilities. As some of the forms require input from third parties, the Board strongly recommends that applicants request the appropriate individuals complete the forms well in advance of the deadline for filing the application for non-standard testing accommodations. It may take several months to get an appointment with a Qualified Professional and evaluative testing takes time. Incomplete submissions may result in denial due to insufficient information. Materials related to accommodation requests must meet examination deadlines. Deadlines apply to receipt of all information, including documentation requested from third parties, and is a “received by” deadline, not a “postmarked by” deadline.
- G. Emergency Requests
- i. An applicant may file an emergency NST Application after the time prescribed in Paragraph E of this policy, above, but no fewer than 7 days preceding the scheduled bar examination, if all of the following conditions are met:
 1. the applicant’s Application to the Bar of Tennessee or Application for Re-examination was timely filed and complete in all other respects;
 2. at the time of filing the Application to the Bar of Tennessee or the Application for Re-examination, the applicant did not have the disability;
 3. after acquiring the disability, the applicant promptly submits both of the following:
 - a. an emergency request on a form prescribed by the Board, providing the date and circumstances under which the disability arose; and
 - b. a complete NST Application, with all required documentation as outlined above and in the Sub-Appendices, attached.
 - ii. FORMS: All forms necessary to complete a regular or emergency NST Application are available on the Board website at <https://tnble.org/bar-exam/#accommodations>.
- H. Documentation provided by an applicant or the applicant’s Qualified Professional in support of accommodations may be referred by the Board to the Tennessee Lawyers Assistance Program for expert recommendations, or interpretation. Additionally, the Board may, at its expense, have the information submitted by or on behalf of the applicant evaluated by a specialist selected by the Board.
- I. Accommodations granted by the Board will be a reasonable accommodation for professional licensing examination.

- J. **Applicant's Burden of Proof under the ADAAA.** The burden of proof is on the applicant to establish a disability as defined by the ADAAA and to establish the need for non-standard testing accommodations. Requests for testing accommodations are evaluated on a case-by-case basis. Applicants are required to complete the NST Application in accordance with the instructions provided. The documentation necessary to support a request for testing accommodations varies with the nature of the disability. Documentation which sufficed in other testing situations or for prior Tennessee bar examinations may not be sufficient to support a request for accommodations for the current administration of the Tennessee bar examination. Applicants are encouraged to review the requirements in effect at the time of each administration of the examination.
- K. **CONFIDENTIALITY:** All NST Applications, supporting documentation, and information developed by the Board with respect to the requests shall remain confidential.

SUB-APPENDIX A-1 - ADDITIONAL DOCUMENTATION FOR ACCOMMODATIONS BASED ON LEARNING DISABILITY

In order to be entitled to accommodations based on learning disability, the applicant's specific learning disabilities must have been identified by an appropriate psychoeducational assessment process that is well documented in the form of a comprehensive diagnostic report that provides clear evidence that the specific learning disability exists. The provision of reasonable accommodations is based on assessment of the *current* impact of the disability on the specific testing activity. Although a learning disability normally is lifelong, the severity and manifestations can change. The Board generally requires documentation from an evaluation conducted within the past five (5) years and after the applicant's eighteenth (18th) birthday in order to establish the current impact of the disability. Applicant must provide documentation that applicant has a learning disability that substantially limits a major life activity, and the learning disability results in functional limitations that required accommodations in order to take the examination on an equal basis with other applicants for the examination.

The evaluation in the form of a comprehensive diagnostic report must include:

- An account of a thorough diagnostic interview that summarizes relevant components of the individual's developmental, medical, family, social and educational history;
- Clear, objective evidence of a substantial limitation to learning or performance provided through assessment in the areas of cognitive aptitude, achievement, scholastic abilities, and information processing abilities; results must be obtained on standardized test(s) appropriate for the general adult population and be reported in standard scores and percentiles;
- Testing must include validity measures, which may be separate assessments or embedded measures; Interpretation of the diagnostic profile that integrates assessment data, background history, observations made during the evaluation process, as well as the inclusion or ruling out of possible coexisting conditions (such as previously diagnosed psychological issues, or English as a second language) affecting the individual's performance;
- A clear diagnostic statement of a specific learning disorder based upon current DSM criteria which should not include nonspecific terms such as "learning differences," "learning styles" or

“academic problems,” and that specifies all academic domains and subskills that are impaired and identify the current severity of symptoms (mild, moderate or severe).

- A rationale for each recommended accommodation based on diagnostic information presented (background history, test scores, documented observations, etc). See Board Policy P-3.11 Appendix A, sub-Subsection B.

Formal Testing: It is important that the tests used in the evaluation are reliable, valid, and age-appropriate, and that the most recent edition of each diagnostic measure is used. Scores should be reported as age-based standard scores and percentiles. The following diagnostic criteria are provided as a guide to assessment instruments appropriate for the adult population. Specific tests will vary with the needs of the individual being evaluated but such assessments must be designed to rule-out alternative diagnoses or explanations, include validity measures, and result in a clear diagnostic statement with age-based standard scores used for all normed measures:

- A. A comprehensive diagnostic interview that summarizes the applicant’s academic history and learning processes throughout applicant’s education, as well as other relevant developmental, medical, family, psychosocial and employment history.
- B. A neuropsychological, psychological and/or psychoeducational assessment consisting of a comprehensive battery of tests that addresses aptitude, achievement, scholastic abilities, and relevant aspects of cognitive function and information processing, including but not limited to the following requirements:
 - The battery must include current levels of academic functioning in reading (decoding and comprehension) and a timed reading measure that has been normed on adults and allows for both extended and regular administration, such as the Scholastic Abilities Test for Adults (SATA).
 - If additional time is requested, measures of intelligence, achievement, and scholastic abilities, with validity measures, must be included.
 - Cognitive measures that relate to the processing of words and sentences presented visually are most relevant as the examination is a reading-based test.
 - If informal assessment procedures are used for any reason, those procedures must be described in sufficient detail to establish clinical validity and utility.

SUB-APPENDIX A-2 - ADDITIONAL DOCUMENTATION FOR ACCOMMODATIONS BASED ON ATTENTION DEFICIT/HYPER-ACTIVITY DISORDER (ADHD)

The provision of reasonable accommodations is based on assessment of the *current* impact of the disability on the specific testing activity. The Board generally requires documentation from an evaluation conducted within the past three (3) years and after the applicant’s eighteenth (18th) birthday in order to establish the current impact of the disability. The diagnostic criteria as specified in the current version of the *Diagnostic and Statistical Manual of Mental Disorders* are used as the basic guidelines for determination of Attention-Deficit Hyperactivity Disorder (ADHD) diagnosis. The diagnosis depends on objective evidence of ADHD symptoms across the applicant’s development and cause the applicant

clinically significant impairment within multiple environments. An applicant's self-report alone is insufficient to establish evidence for the diagnosis. Any assessment must be designed to rule out alternative diagnoses. An applicant warranting an ADHD diagnosis should meet basic DSM-5 criteria including:

- Sufficient numbers of symptoms as delineated in the current DSM criteria of inattention and/or hyperactivity-impulsivity that have persisted for at least six months to a degree that is inconsistent with developmental level and that negatively impacts directly on social and academic/occupational. The exact symptoms should be described in detail.
- Developmental history that is consistent with an ADHD diagnosis, including
 - Objective historical evidence showing that symptoms have interfered with, or reduced the quality of, functioning over time with evidence of symptom presentation prior to age 12;
 - Review of family system including specific review of family history of the presence or absence of ADHD, or symptoms consistent with ADHD, and other educational, learning, physical or psychological difficulties;
 - academic history, including elementary, secondary, and postsecondary education, as well as performance on standardized tests such as the SAT, ACT, and LSAT, IEPs, 504 Plans, report cards, and accommodations previously utilized, if any; and
 - relevant medical history, including the absence of a medical basis for the symptoms, effects of medication (positive or negative), and whether prescribed medication had been taken at the time of the evaluation.
- Clear evidence that the symptoms interfere with, or reduce the quality of, social, academic, or occupational functioning, and several symptoms must be present in two or more settings. There must be objective evidence of clinically significant impairment within the academic setting and evidence that these problems are not confined to the academic setting.
- In addition to the applicant's self-report, the information should include objective historical and current evidence from third-party sources such as rating scales filled out by parents, teachers, or others; job performance evaluations; third-party interviews; historical information garnered from transcripts, teacher comments, tutoring evaluations, and report cards; and IEPs or 504 Plans, if any, as well as relevant psychosocial history and interventions and relevant employment history.
- Indication of the specific ADHD diagnostic subtype; predominantly inattentive type, hyperactive-impulsive type, combined type, or not otherwise specified.

Formal Testing: ADHD evaluation is primarily based on in-depth history consistent with a chronic and pervasive history of ADHD symptoms beginning during childhood and persisting to the present day. It can rarely be completed in one visit with the evaluator. The evaluation should provide a broad, comprehensive understanding of:

- the applicant's relevant background including family, academic, social, vocational, medical, and psychiatric history;

- how ADHD symptoms have been manifested across various settings over time;
- how the applicant has coped with the problems;
- what success the applicant has had in coping efforts; and
- A neuropsychological, psychological and/or psychoeducational assessment consisting of a comprehensive battery of tests that addresses aptitude, achievement, and relevant aspects of cognitive function and information processing, including but not limited to the following requirements:
 - The battery must include current levels of academic functioning in reading (decoding and comprehension), a timed reading measure that has been normed on adults and allows for both extended and regular administration, such as the Scholastic Abilities Test for Adults (SATA);
 - A continuous performance measure;
 - Validity measures, which may be separate tests or embedded measures; and
- If additional time is requested, measures of intelligence, achievement, and scholastic abilities must be included.

Psychological testing and self-report checklists cannot be used as the sole indicator of ADHD diagnosis independent of history and interview. However, such findings can augment clinical data. Psychological testing is particularly necessary to rule out intellectual limitation as an alternative explanation for academic difficulty, to describe type and severity of learning problems, and to assess the severity of cognitive deficits associated with ADHD (inattention, working memory, etc.). The report should identify which symptoms have persisted for at least six months and which symptoms were present prior to age 12 years. Further, the report should specify if symptoms are in partial remission, and should also specify the current severity of symptoms (mild, moderate, or severe).

SUB-APPENDIX A-3 - ADDITIONAL DOCUMENTATION FOR ACCOMMODATIONS BASED ON PSYCHOLOGICAL DISABILITY

As used herein, “psychological disability” refers to a range of syndromes and conditions characterized by different types and degrees of emotional, developmental, cognitive, and/or behavioral manifestations. In order to be entitled to accommodations based on psychological disability, the applicant’s disability must have been identified by a comprehensive diagnostic/clinical evaluation that is well documented in the form of a comprehensive report conducted within the preceding 12 months. An evaluation that was conducted more than 12 months ago may suffice, depending on the following variables:

- a) the nature and type of the psychological disability, including its expected course;
- b) the severity of symptoms;
- c) the history of onset and/or duration of the disability; and
- d) other conditions at the time of last assessment, such as treatment status and stability of functioning.

However, if the Board determines that a submitted report from more than 12 months is insufficient and an applicant opts to withdraw from the examination, the applicant is not entitled to a refund other than

that permitted by Rule 7. In addition, if symptoms vary in their chronicity and/or severity, up-to-date documentation of current level of functioning is helpful in determining appropriate accommodations.

The comprehensive evaluation report must include the following:

- psychiatric/psychological history, including presenting symptoms when disability is active;
- onset, duration, and severity of symptoms, including a description that distinguishes common test-taking anxiety from a diagnosed condition;
- relevant developmental, educational and familial history;
- relevant medical and medication history;
- current functional limitations in academic, social, or employment settings, with the understanding that a psychological disorder usually presents itself across a variety of settings other than just the academic domain and that its expression is often influenced by context-specific variables;
- review of prior accommodations utilized by the applicant (e.g., for standardized examinations such as the LSAT, ACT, or SAT; school examinations; licensing or certification examinations; classroom; etc.) and the extent to which the accommodations met the applicant's needs, recognizing, however, that accommodation needs can change over time and in different settings;
- results of any tests or instruments used to support the clinical interview and support the presence of functional limitations, including any psychoeducational or neuropsychological testing, rating scales, or personality tests;
- diagnostic formulation, including ***demonstration that symptoms are not better accounted for by another mental disorder, including substance intoxication, substance withdrawal or substance use disorder, and do not occur exclusively during the course of another mental disorder;***
- prognosis including expected progression or stability of the impact of the condition over time, if relevant to test-taking performance;
- clinical rating scales as necessary to corroborate the severity of the diagnosed disorder and effort testing to identify possible malingering, as may be appropriate; and
- if additional time is requested, measures of intelligence, achievement, and scholastic abilities that include validity measures (embedded or separate).

APPENDIX B: PUBLIC RECORDS POLICY OF THE TENNESSEE BOARD OF LAW EXAMINERS

The Public Records Policy of the Tennessee Board of Law Examiners (“TBLE”) has been adopted in order to provide economical and efficient access to public records as provided under the Tennessee Public Records Act (“TPRA”) in Tenn. Code Ann. § 10-7-501, et seq. The TPRA provides that all state, county, and municipal records shall, at all times during business hours, be open for personal inspection by any citizen of this state, and those in charge of the records shall not refuse such right of inspection to any citizen unless otherwise provided by state law. Tenn. Code Ann. § 10-7-503(a)(2)(A). Accordingly, the public records of the TBLE are presumed to be open for inspection unless otherwise provided by state law.

Pursuant to Tennessee Supreme Court Rule 7, Section 12.11, records, statements of opinion, and other information regarding an applicant for admission to the bar communicated by any entity including any person, firm, or institution to the Board or their members, employees, or agents, applications for admission, examination papers and grades, and all investigative records of the Board, including, but not limited to, correspondence and/or electronic transmissions to and from the Board, its members and staff, minutes of Board meetings and its deliberations and all documents, communications and proceedings prepared in connection with evaluations or investigations of law schools under Sections 17.01, 17.02, 17.03, 17.04, 17.05, 17.06, 17.07, and 17.10 of this Rule, whether in paper or electronic form, shall be confidential and shall not be open to inspection without written application to and authorization by an appropriate order of the Tennessee Supreme Court.

A. Definitions:

- i. Records Custodian is the office, official or employee lawfully responsible for the direct custody and care of a public record. Tenn. Code Ann. § 10-7-503(a)(1)(C). The records custodian is not necessarily the original preparer or receiver of the record.
- ii. Public Records includes all documents, papers, letters, maps, books, photographs, microfilms, electronic data processing files and output, films, sound recordings, or other material, regardless of physical form or characteristics, made or received pursuant to law or ordinance or in connection with the transaction of official business by any governmental agency. Tenn. Code Ann. § 10-7-503(a)(1)(A). This excludes all information deemed confidential pursuant to Tennessee Supreme Court Rule 7, Section 12.11.
- iii. Public Records Request Coordinator is the individual, or individuals, designated in Section C.i.3 of this Policy who has, or have, the responsibility to ensure public record requests are routed to the appropriate records custodian and are fulfilled in accordance with the TPRA. Tenn. Code Ann. § 10-7-503(a)(1)(B). The Public Records Request Coordinator may also be a records custodian.
- iv. Requestor is a person seeking access to a public record, whether it is for inspection or duplication.

- v. Employee is any person in a full-time or part-time status that is on the TNBLE's payroll register.

B. Requesting Access to Public Records

- i. Public record requests shall be made to the Public Records Request Coordinator ("PRRC") or his/her designee in order to ensure public record requests are routed to the appropriate records custodian and fulfilled in a timely manner.
- ii. Requests for inspection (without copies) may be made orally or in writing and may be made in person or by U.S. mail to the Board of Law Examiners (TBLE) located at 511 Union Street, Suite 525, Nashville, TN 37219 by phone at (615) 741-3234; or by email at BLE.Administrator@tncourts.gov. Requests for inspection only do not have to be made in writing. The PRRC shall, however, request a U.S. mail address or email address from the requestor for providing any written communication required under the TPRA.
- iii. Requests for copies or inspection and copies shall be made in writing and may be made in person or by U.S. mail to the TBLE located at 511 Union Street, Suite 525, Nashville, TN 37219; by phone at (615) 741-3234; or by email at BLE.Administrator@tncourts.gov.
- iv. Unless there is an indication that the requestor is not a Tennessee citizen, proof of Tennessee citizenship by presentation of a valid Tennessee driver's license is not required as a condition to inspect or receive copies of public records.

C. Responding to Public Records Requests

- i. Public Record Request Coordinator
 - 1. The PRRC shall review public record requests and make an initial determination of the following:
 - a. If the requestor is a Tennessee citizen;
 - b. If the records requested are described with sufficient specificity to identify them; and
 - c. If the TBLE is the custodian of the records.
 - 2. The PRRC shall acknowledge receipt of the request and take any of the following appropriate action(s):
 - a. Deny the request on the basis that:
 - (i) The requestor is not, or has not presented evidence of being, a Tennessee citizen.
 - (ii) The request lacks specificity and/or needs clarification.
 - (iii) An exemption makes the records not subject to disclosure under the TPRA and/or pursuant to Tenn. Sup. Ct. Rule 7, Section 12.11.
 - (iv) The TBLE is not the custodian of the requested records.
 - (v) The requested records do not exist.
 - b. Contact the requestor to see if the request can be narrowed.

- c. If requested records are in the custody of a different governmental entity, and the PRRC knows the correct governmental entity, advise the requestor of the correct governmental entity and PRRC for that entity if known.
3. The designated PRRC is:
 - a. Name or title: Tennessee Board of Law Examiner Executive Director
 - b. Contact information: 511 Union Street, Suite 500, Nashville, TN 37219, phone number (615) 741-3234; or by email at BLE.Administrator@tncourts.gov.

ii. Records Custodian

1. Upon receiving a public records request from the PRRC, if the requested records are practicably available and not exempt from disclosure, a records custodian shall promptly make requested public records available in accordance with Tenn. Code Ann. § 10-7-503(a)(2)(B)(i). If the records custodian is uncertain whether an applicable exemption applies, the custodian may consult with the PRRC, the Office of the Attorney General, or counsel.
2. If not practicable to promptly provide requested records because additional time is necessary to determine whether the requested records exist; to search for, retrieve, or otherwise gain access to records; to determine whether the records are open; to redact records; or for other similar reasons, then the PRRC shall, within seven (7) business days from the records custodian's receipt of the request, send the requestor a Public Records Request Response pursuant to Tenn. Code Ann. § 10-7-503(a)(2)(B)(iii).
3. If a records custodian reasonably determines production of records should be in installments, the records custodian shall inform the PRRC. The PRRC shall, within seven (7) business days from the PRRC's receipt of the request, send the requestor a Public Records Request Response informing the requestor that the production of the records will be in installments and that a records production schedule will be provided as expeditiously as practicable.
4. If a records custodian determines that a public records request should be denied because of an applicable exemption, the records custodian shall inform the PRRC, who shall, within seven (7) business days from the PRRC's receipt of the request, deny the request in writing and include the basis for such denial, pursuant to Tenn. Code Ann. § 10-7-503(a)(2)(B)(ii).
5. If a records custodian discovers records responsive to a records request were omitted in a production, the records custodian shall notify the PRRC, who shall contact the requestor concerning the omission and produce the records as quickly as practicable.

iii. Redaction

1. If a non-exempt record contains confidential information or information that is not open for public inspection, the records custodian shall prepare a redacted copy prior to providing access.
2. Whenever a redacted record is provided, a records custodian should provide the requestor with the basis for redaction, which shall be general in nature and not disclose

confidential information. A records custodian is otherwise not required to provide any sort of privilege log.

D. Inspection of Records

- i. There shall be no charge for inspection of public records that are subject to inspection under TPRA.
- ii. Inspection of records shall take place at the TBLE located at 511 Union Street, Suite 525, Nashville, TN 37219. The location for inspection of records within the TBLE shall be determined either by the PRRC or the appropriate records custodian.
- iii. Appointments for inspection of records are required and may be scheduled by contacting the PRRC at (615) 741-3234. Appointments for inspection of records will not be permitted during times of testing, hearings, release of examination results, or within 3 business days before or after these events.

E. Copies of Records

- i. A records custodian shall promptly respond to a public record request for copies in the most economic and efficient manner practicable.
- ii. Copies will be available for pickup at the office of the Tennessee Board of Law Examiners, 511 Union Street, Suite 525, Nashville, Tennessee.
- iii. Upon payment for postage and copies, copies will be delivered to the requestor's home address by the United States Postal Service.
- iv. A requestor will not be allowed to make copies of records with any type of personal equipment, including but not limited to cell phones, portable scanners, or portable copy machines.

F. Fees and Charges and Procedures for Billing and Payment

- i. Fees and charges for copies of public records should not be used to hinder access to public records.
- ii. Prior to producing copies of records, records custodians shall provide requestors with an itemized estimate of the fees, including labor costs, to the extent possible.
- iii. Pursuant to Tenn. Code Ann. § 10-7-503(a)(7)(C)(i), upon a request for copies of records, the TBLE shall assess fees for the copying and labor based on the most current version of the "Schedule of Reasonable Charges" issued by the Office of Open Records Counsel, available at: <http://www.comptroller.tn.gov/openrecords/>. If less than one hour of labor is expending in fulfilling the request, no labor fee will be assessed.
- iv. A records custodian may waive fees if:
 - 1. The fees total less than ten dollars (\$10.00);
 - 2. The person requesting the copies does so on behalf of a government agency; or
 - 3. The person requesting the copies is indigent pursuant to Federal poverty guidelines and signs a sworn statement to that effect.

- v. Payment is to be made by cash, personal check, cashier's check or money order, payable to the TBLE.
- vi. Payment in advance is required for all requests for copies of records.
- vii. The Tennessee Board of Law Examiners will not aggregate record requests.

APPENDIX C: TESTING ON A COMPUTER- Terms, Conditions and Release of Liability for Laptop Testing

By completing an application for admission by examination to Tennessee, an applicant taking the examination agrees to test by laptop computer. The Software limits access to anything other than the word processing function provided by the Software, and facilitates essential administrative functions.

To test by laptop, applicants must register for and download the secure examination testing Software on their personal laptop computer. Applicants will be sent an email from the Software provider to register for laptop testing. An applicant who fails to register for use of the Software or to take and upload the mock exam by the established deadlines will be ineligible to take the exam.

Taking the examination on a laptop requires a software license fee, payable directly to the Software Provider at the time of online registration and prior to download of the Software. The Software registration fee is a NON-REFUNDABLE fee. Applicants must apply for laptop testing and pay the registration fee each time they apply to take the exam. The license is a one-time test license; previously installed versions will not work for the current bar examination.

DUTIES AND AGREEMENT OF APPLICANT

In order to test by laptop, you must:

- Review items A. Terms, Conditions for Use of Laptop, below, for the UBE in Tennessee;
- Review and agree to the terms in B. Release of Liability, below; and
- Download the required Software during the open registration dates and pay the required fee.

A. Terms and Conditions for Use of Laptop

By downloading the Software, you certify that you have read, understand, and agree to the following:

- (1) You must pay the fee and install the Software during the specified dates. If you fail to download and pay for the Software during the registration period, you will not be eligible to take the examination.
- (2) If you withdraw from the examination after downloading the Software, you will not receive a refund of the fees.
- (3) If you are requesting non-standard testing, you are required to complete the laptop registration and download the Software regardless of technology accommodations you may be requesting.
- (4) Your laptop must meet the System Requirements. For the legacy UBE, please see the ExamSoft website at <https://bar.examsoft.com/system-requirements/>.
- (5) You must test the Software by following the vendor's instructions for taking a mock examination which will test the Software's compatibility with your computer, verify that your computer passes the security check, and to familiarize yourself with the Software and keyboard

functions. You must complete and upload the mock exam or you will not be eligible to take the UBE in Tennessee.

- (6) Limited technical support will be provided at the bar examination test site and your Software must be downloaded to your laptop prior to entering the testing area.
- (7) You are NOT allowed to use an iPad or other tablet-type device, external keyboard or external mouse, whether wired or wireless. If you are found with these items during the exam, you will be dismissed from the exam.
- (8) You must download the Software to the laptop you intend to use for the examination. If you do not own the laptop you intend to use, you must verify that there are no restrictions in place for that laptop which will prevent you from downloading and running the. You must verify that you will have access to the laptop after the examination has concluded and that you will not delete the Software until grades are released.
- (9) You must bring a charger to use during the examination. You are not permitted to take the bar examination using your laptop battery, although it must be fully charged on the day of the exam; electrical hookups are provided. **If you do not bring a functioning charger, you will not be permitted to take the examination.**
- (10) You will use your laptop only for the MPT and MEE portions of the UBE in Tennessee.
- (11) Should your laptop malfunction on the day of the examination, you will be required to handwrite your examination answers in answer booklets for the remainder of the exam. In the event of a laptop malfunction, every effort will be made to retrieve your essay answers from the laptop to the point of malfunction. Such attempts are usually successful; however, in the case of a catastrophic failure of the laptop, you understand that your answers may not be recovered. It could be a week or more following the examination before the Board knows whether or not your answers can be recovered, after all options for recovery are exhausted.
- (12) You are required to be experienced working with your laptop computer, including the process of uploading a file via the internet. You may need to find access to an internet connection after the examination in order to upload answers to the TBLE as internet connections at the examination locations may be insufficient to handle the volume of uploads after the exam.
- (13) You understand that, for standard and time and one-half testing, the deadline for uploading answers is 9:00 p.m. local prevailing time based on your examination testing location (Knoxville – Eastern time; Nashville and Knoxville – Central time) on the last day of standard or time and one-half testing (Wednesday). For double-time testing, the deadline is 9:00 p.m. on Wednesday for the answers typed on Tuesday and/or Wednesday and 6:00 p.m. local prevailing time on the last day of extended time testing over more than two days.
- (14) You understand that for any answer not uploaded by the deadline you will receive a score of zero on the missing answer(s). There are no exceptions for answers that are not uploaded by the deadline.
- (15) You must follow the instructions and type or write within the designated tabs or books. All editing will be done on your computer screen. The TBLE will not search for your answers or make changes to incorrectly formatted or numbered MPT or MEE answers resulting from failure to follow the laptop testing instructions (examples of failures include, without limitation,

typing an answer in the wrong space or deleting, adding, editing or renumbering the preloaded dividers).

- (16) Your MPT and MEE answers will be uploaded to and printed by the Software provider, and will be shipped to the TBLE.
- (17) Your printed MPT and MEE answers will be given to the grader assigned to grade the question indicated on the cover sheet of the answer. If your answer does not match the question or is blank, you will receive a zero. You acknowledge that you will not receive a printed or digital copy of your essay answers unless you are not successful on the examination and request the answers as provided in Board Policy P-4.07(d).
- (18) Bags of any kind are not permitted in the Secure Area prior to and during testing. You are not permitted to bring the following to the exam location: computer bag, case, backpack, sleeve, hard case cover or other carrying case (collectively, "laptop case").
- (19) You understand that laptops MUST be left in the testing room during the lunch break. The testing room will be staffed or locked.
- (20) You understand and agree that the TBLE does not assume responsibility for any computer equipment.

B. Release of Liability

By downloading the Software, Applicant agrees to take the MPT and MEE portions of the legacy UBE using Applicant's personal laptop computer ("computer") and acknowledges that the use of Applicant's computer is subject to the following terms, conditions, and warnings, which Applicant accepts:

- (1) Applicant certifies that Applicant has carefully read the Terms and Conditions for Use of Laptop ("Terms and Conditions") above, as well as the instructions found on the Tennessee Board of Law Examiners laptop testing website at <https://ei.examsoft.com/GKWeb/login/tnbar>, and that Applicant fully understands and accepts the contents.
- (2) Applicant understands and accepts that applicants bring their own computers for testing and that the laptop must be available before, during, and after the administration of the bar examination. Further, Applicant authorizes the TBLE staff to inspect the provided computer before, during, and after the examination.
- (3) Applicant certifies that the provided computer meets the requirements and the specifications set forth in the Laptop Instructions and on the website at <https://ei.examsoft.com/GKWeb/login/tnbar>.
- (4) Applicant agrees to install the testing Software ("Software") on the Applicant's personal computer. Applicant understands and accepts that the TBLE does not guarantee the Software, its use or its proper functioning.
- (5) If Applicant does not own the laptop to be used for the exam, Applicant understands that there can be no restrictions in place for the laptop which will prevent Applicant from downloading and running the Software for the UBE in Tennessee. Applicant certifies that Applicant will have access to the laptop after the examination has concluded and will not delete the Software until grades are released.

- (6) Applicant understands and accepts that Applicant will be required to pay the Software license fee to the Software provider at the time and in the manner established by that company. Applicant acknowledges and accepts that said fee is nonrefundable and that it is separate from and in addition to the bar examination application fee required by the TBLE.
- (7) Applicant understands that the Software may disable anti-virus software during the examination to avoid interruption of the Software functions.
- (8) Applicant assumes the obligation to keep the Software installed on the personal computer used for the examination until after the results of the bar examination have been released.
- (9) Applicant assumes the obligation to ensure that the laptop computer to be used on the day of the examination is in good working order.
- (10) Applicant warrants that Applicant has sufficient experience and practice using the computer. Applicant agrees to have sufficient experience and practice with the Software before taking the exam, including taking and uploading the mock exam.
- (11) Applicant understands that the TBLE will not search for answers or make changes to incorrectly formatted or numbered answers to the MPT or MEE questions resulting from failure to follow the laptop testing instructions, including typing an answer in the wrong space or deleting, adding, editing or renumbering the preloaded dividers. The answer, as printed after the examination, will be given to the grader assigned to grade the question indicated on the cover sheet of the answer. If the answer does not match the question or is blank, Applicant will receive a zero.
- (12) Applicant agrees to use the Software according to the instructions and under the terms and conditions imposed by the Software provider and in accordance with the instructions provided in the Laptop Instructions provided by the Board and the Software Provider at the examination.
- (13) Applicant acknowledges that the use of the computer carries with it certain technological risks, including but not limited to computer or Software malfunction or power failure. Applicant accepts that by requesting to use a computer to answer the exam, Applicant is assuming all these risks.
- (14) Applicant agrees not to delay and/or prevent commencement of the examination because of any problem or difficulty arising from Applicant's lack of skill or preparedness or from technical problems resulting from computer or Software malfunction.
- (15) Should Applicant experience any problem with the use of the computer, Applicant is required to immediately notify the TBLE staff and to assist them in every way in an attempt to retrieve Applicant's answers, including placing the computer used at their disposal. Applicant understands and accepts that there is no guarantee that such answers will be totally or partially recovered and understands and accepts that in the event that any or all of Applicant's answers are lost or irretrievable, only those portions retrieved, if any, will be graded. Applicant understands and accepts that there is a risk that answers may be totally or partially lost and/or irretrievable due to problems related to the use of the computer.
- (16) Applicant understands and accepts that should Applicant experience any problems related to the use of the computer, Applicant is not entitled to receive additional time or any other accommodation or consideration for that reason.

- (17) In case Applicant does not achieve a score sufficient for admission to Tennessee on the UBE, Applicant understands and accepts that Applicant is not entitled to request or be granted any reconsideration or modification of results due to problems related to the use of the computer to answer the examination and that the only recourse available for a score that does not meet the minimum required score in Tennessee is re-examination.
- (18) Applicant understands and accepts that the computer must remain at Applicant's seat during the entire MPT and MEE portions of the examination, including the lunch break, until the last session is finished, even if Applicant has to handwrite answers due to a laptop failure. Applicant understands and accepts that Applicant may not unplug the computer at any time, even if finished with the examination before time is called by the TBLE, unless authorized to do so by authorized TBLE staff. Applicant understands and accepts that if Applicant unplugs, turns off, and/or removes the computer from the testing area before the end of MPT or MEE testing without being authorized by the TBLE staff, Applicant's answers to the MPT and MEE questions will not be graded and Applicant may have to appear before the Board to explain the conduct.
- (19) Applicant understands and accepts that the Software provider and its representatives do not represent the TBLE in matters related to TBLE procedures and policies and that TBLE rules, procedures and policies, including information in the General Instruction Manual, control.
- (20) Applicant understands and accepts that Applicant has an obligation to be in the pre-assigned seat at the time noted in Applicant's Seating Assignment for the morning session and at 1:15 p.m. for the afternoon session for the purpose of logging in to the Software. Applicant understands that if late, Applicant may not be allowed to enter the session and will be withdrawn from the exam.
- (21) Applicant understands and accepts that after Applicant finishes the exam, Applicant will follow the instructions of the authorized staff in order to upload the answers. Applicant understands and accepts that if Applicant fails to upload answers by the deadline, the answers will not be graded.
- (22) Applicant understands and accepts that Applicant is not authorized to make any copy of the answers or to use any data storage device to record questions or answers. If Applicant is found to have copied or stored questions or answers, Applicant's answers to the MPT or MEE questions will not be graded and, if discovered during the examination, Applicant will not be allowed to continue the examination. Applicant's scores will be subject to embargo and Applicant may have to appear before the Board as a result of the conduct.
- (23) Applicant understands and accepts that once Applicant enters the testing area that accessing the Internet and/or opening or examining any program, file or document other than the Software is a violation testing protocol and could result in the Applicant being required to appear before the Board. Further,
- (a) If Applicant is caught by a Proctor or TBLE Staff in any program other than the Software after entering the testing area, Applicant will be dismissed from the exam.
 - (b) Additionally, upon suspicion that Applicant has examined any unauthorized material in the testing area before or during the exam, Applicant's computer will be confiscated immediately and examined. Applicant understands that Applicant will be required to provide a password or otherwise assist in accessing the computer for inspection.

- (c) If nothing is found, Applicant will be permitted to continue testing. However, if Applicant is found to have examined any unauthorized material during the exam, Applicant's examination will not be graded and Applicant will have to appear before the Board.
 - (d) Applicant understands and accepts that the computer will not be returned until after the TBLE has examined it, provided access to the computer to the NCBE, and completed its investigation.
- (24) Applicant understands and accepts that the Tennessee Supreme Court of Tennessee and the TBLE, its members, representatives, agents, proctors, employees and staff, in their official and personal capacities, assume no liability for the difficulties, mishaps and/or problems that may arise from the use of a computer to take the bar examination.
 - (25) **Applicant hereby releases, discharges, and exonerates the Tennessee Supreme Court and the TBLE, its members, representatives, agents, proctors, employees and staff, in their official and personal capacity, from any and all contractual and/or noncontractual [tort] liabilities of every nature and kind arising from Applicant's use of a personal computer to take the bar examination, including, without being limited to, any damage caused to the computer by the installation and/or use of the Software;**
 - (26) **Applicant understands and accepts that Applicant has no right to sue and/or file a claim and that Applicant will not sue or file any claim against the Tennessee Supreme Court, the TBLE, its members, representatives, agents, proctors, employees and staff, in their official and personal capacity, for any difficulty, problem or event arising from Applicant's use of a personal computer during the exam, and that download of the Software constitutes acceptance of the terms and sufficient grounds for summarily dismissing with prejudice any claim that Applicant may file in connection with Applicant's use of a personal computer to take the bar exam; and**
 - (27) **Applicant agrees to indemnify the Tennessee Supreme Court, the TBLE, its members, representatives, agents, proctors, employees and staff for the costs, expenses, and attorney's fees, and for the damage resulting from any claim Applicant may file against them in connection with Applicant's use of a personal computer to take the bar exam.**
 - (28) **Applicant understands and accepts that Applicant will be dismissed from the examination for any violation of these terms, including using an external mouse or keyboard, whether wired or wireless, using an iPad or tablet, detaching a keyboard, or having a computer case, sleeve or other bag at the exam location.**

APPENDIX D: APPROVED ACCREDITORS

The Council of the ABA Section of Legal Education and Admissions to the Bar